

James Adonis

Employee Engagement & Team Leadership Expert, Keynote Speaker

Dr James Adonis is an exceptional educator with expertise in engaging employees and team building leaders. Regularly quoted in the media, he has worked with hundreds of companies in Australia and around the world to improve workplace relations.

Credible, thought-provoking and entertaining, James' keynotes are peppered with evidence-based research and lessons from his own rich practical experience, wrapped up with a fresh, engaging, humorous presentation style.

James' qualifications include a PhD that researched the ways in which leaders can engage employees during organisational crises and significant change. His previous qualifications spanned a diverse range of disciplines including business leadership, marketing management, and political science.

In the workforce, he has been a leader in a variety of industries, such as financial services and contact centres, at which his most noteworthy achievements were in relation to employee engagement, performance and retention. Still today, he is employed full-time in a leadership capacity with responsibility for more than 100 staff, thereby ensuring he's sharing with his audiences what he, too, is actively putting into practice.

James is frequently featured in the media as a thought leader on all matters related to workplace relations. This is most obvious in his weekly business column with the Fairfax group of online news publications such as The Sydney Morning Herald and The Age. In combination with his books and fortnightly newsletter, James's insights are read by over 100,000 people every month.

James Adonis has worked with hundreds of organisations helping them successfully lead change, engage staff, and improve performance. A truly international speaker and consultant, he has worked with leaders in Australia, New Zealand, India, Dubai, Thailand, Malaysia, Germany, and Belgium, with an impressive list of clients including McDonald's, American Express, Coca-Cola, Qantas, Optus, Ernst & Young, Gucci, Toyota and many government departments.



Dr James Adonis talks about:

James carefully crafts his presentations to deliver a credible mix of fascinating research and authentic real-life examples, with each one tailored to suit the audience's demographics, needs and objectives. For evidence of his speaking style, please review his testimonials, all of which tend to use the same language to describe his engaging manner.

With presentations delivered in many countries and to audiences ranging from front-line employees to CEOs and everyone in between, James is frequently asked to speak primarily on the following topics:

- Employee engagement
- Employee retention
- Motivation
- Team leadership
- Change management
- Crisis leadership

Alternatively, if you provide James with your greatest people-related challenges, he'll design a presentation specifically suited to your organisation.

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