

Steve Lennon

Change-Maker, Innovator & Keynote Speaker

Steve Lennon is a business leader who approaches every day and every deal with a progressive and strategic mindset. An expert on digital innovation and emerging technology, he is well known for his leadership skills, his original, creative thinking and his capacity to instill positive cultural change.

A thought provoking keynote speaker, Steve draws on a working career full of twists and turns involving many disciplines, industries, countries – and hundreds of valued clients and colleagues. He has been client and consultant, banker and borrower, CEO and corporate coach. He has built, bought and sold companies, and has had to bury one or two along the way.

After starting out as an accountant and auditor, Steve moved through roles as a corporate advisor, investment banker, corporate lender, management consultant, executive coach and led the Australian arm of Imagination, the world-renowned creative business. He spent five years as a Global Principal with Arup, the leading-edge design and engineering firm, and joined Cognizant in September 2017.

As Principal, Digital & Design at Nous Group, Steve leads multi-disciplinary consulting teams to solve his clients' most complex strategic challenges, partnering with them through transformational change. He enables business leaders to drive their digital agenda, defining strategy, leading design-led transformation initiatives and orchestrating deployment of enabling technology solutions and platforms. Innovation, leadership alignment, design thinking, cultural change and business strategy are all key elements of his approach, backed by the global resources of Nous.

Steve Lennon offers keynote talks, strategic advice, high-impact consulting and tailored workshops. Working with business leaders he delivers a unique array of creative, strategy, technology and cultural perspectives to help them make sense of the big picture. He enables them to translate strategy into decisive, coordinated action, coaching them through execution with extraordinary commitment and practical change tools and methods. Speaking of his expertise, Steve says, "The intersection of organisational culture and evolving technology is where I can make a profound contribution".



Steve Lennon speaks about:

- Digital innovation and emerging technology
- Design thinking and service offering design
- Digital transformation and organisational change (including M&A integration)
- Culture management and employee engagement
- Leadership development
- High performance teams
- Business strategy and planning
- Building successful client/consultant partnerships

Client testimonials

“ I was able to get new points/ideas that will be implemented in my workplace.

- **HSBC Bank Qatar**

“ Excellent workshop. Came to solve many of our problems and the target was achieved.
Commercial Bank

- **Commercial Bank**

“ He walks the talk and inspires interaction with teams.

- **Wintershall**

“ Working with Steve and his team, we brought staff together across divisions and asked them what we needed to improve. The employees drove the process and the focus areas that we are now working to develop. They are working together as one team and have an underlying sense of achievement in everything we do. The culture journey so far has been transformational for the entire company, and it has brought people together. The outlook for SBS is more positive than it was 18 months ago, employees are happier, and we are achieving more success.

- **SBS**

“ The ‘One Story’ was most probably one of the best ideas that you have suggested to us and your guidance in this regard is appreciated. We have used it to create shared meaning of what the acquisition means and what the vision for the bank is. It helped to align the integration teams and focused their energy on the task at hand. Something I need to thank you for is the unofficial work you have done as facilitator to develop balance and understanding between the Absa and Barclays team members of the Culture Work Stream. You were able to take a third position and guided us through conflict and misunderstanding.



- ABSA/Barclays

“ Steve stood out as someone of exceptional integrity, respect, and with high emotional intelligence. He and his team over-delivered and were a joy to work with at all times.

- National Australia Bank

“ Thank you for your contribution & support with building the strategy. I think we have traction now & we are on the way!

- Qantas

“ Steve has an amazingly creative and strategic mind. He is highly astute and has an uncanny ability to help clients to see around corners. High energy, determination and able to support clients to cut through the noise to get to the heart of the issue is Steve's true gift. Hope we get to work together again.

- Heidrick & Struggles

“ As a business leader, Steve has both the ability to see opportunities that others miss and the creative energy to get them over the line. As a people leader, he knows how to challenge and stretch teams beyond their comfort zone, providing the platform and the environment for others to succeed.

- Arup Australasia

“ I've worked with Steve Lennon for 4 years now, and have always found him to be a great leader and motivator. He has the complete trust and respect of all of his colleagues and clients, and always leads by example.

- Imagination Australia

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