

# Roger Collins

## *Academic and Strategic Consultant*

Dr. Roger Collins, is a leading Australian management consultant, who assists organisations and teams achieve excellence in leadership, performance, sustainable success, strategy development and implementation. He is Chairman of the Board of Grant Thornton Australia Limited, the fastest growing international accounting firm.



### **Dr. Collins areas of expertise encompass:**

- How managers can provide leadership to sustain their organisation's performance and longer term success
- The development of executive teams
- How to link HR practices to strategy in ways that offer competitive advantage and higher performance
- Organisational renewal and change
- Factors influencing career and life success

Dr Roger Collins is Professor Emeritus at the University of NSW and a visiting Professor at the Well Being Institute, Cambridge University. His academic career is complemented by earlier experience in the private sector, the armed services, the public sector and in tertiary education.

Professor Collins has degrees from the University of New South Wales (in applied psychology), and from Macquarie University (in management).

He is a member of the American Academy of Management and is the inaugural Chairman of the judging panels for both Australia's and Asia's Best Employers' awards.

Professor Collins is a regular contributor to national and international management conferences and is a faculty member on a number of Australian and Asian executive development programs.

For the past 25 years he has directed the region's most successful strategic HR executive programs in Australia and New Zealand. These programs have attracted managers and HR professionals from a diverse range of organisations in Australia, New Zealand and Asia. The programs are widely recognised as a major influence on people management practices in many leading organisations. He has twice received the Alumni prize for Outstanding Contribution to Teaching at AGSM and was awarded the Vice Chancellor's Award for Teaching Excellence.

In January 2004 he was appointed as a Member in the General Division of the Order of Australia for his services to teaching and was awarded the Australian Human Resources Award for Career Long Achievement in HR in 2005. In 2008 he holds visiting appointments at Cambridge University and the Indian School of Business.

He has co-authored several books and published 43 journal articles primarily directed at practitioners rather than academics.

As an outlet to and application of his professional activities, he is involved in raising beef on a property at Gerringong.

## Client testimonials

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“ I very much enjoyed our interactions and trust that we will have the opportunity of doing some further work at some time in the future....In particular I was pleased with the way the group worked together and I think this was significantly due to your very effective steering of our discussions.

- **Blake Dawson**

“ Thank you very much for your wonderful presentation to our leadership team off site last Thursday. You were right on point, everyone is excited not only about the accuracy of your perceptions about our business and the way we think, but also about our need to think about what next in terms of how we wish to structure decision making in an increasingly complex and growing business without losing our quick decision making capability. Your presentation provided an understandable form for everyone of the rather abstract picture I have been seeking to paint. I believe you provided the impetus for a number of our team who either did not understand or thought there may be a better way to achieve the outcome we are seeking.

- **Challenge Bank**

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