

Andrew Grant

Expert on Innovative Global Culture Change & Keynote Speaker

Andrew Grant is an innovation for transformation specialist. He is the director of Tirian and author of *'The Innovation Race: How to change a culture to change the game'* along with international bestseller *'Who Killed Creativity?... And How Can We Get it Back?'* He is a highly experienced, humorous, and engaging presenter, who facilitates leaders & teams to enhance collaboration and innovation, using creative solutions.



Andrew Grant has worked with world leaders in innovation to drive cultural change. An accomplished author, he has featured in global media and his educational programs and resources are used by Fortune 500 companies worldwide.

Andrew Grant and his partner Dr Gaia Grant (PhD) (University of Sydney Business School) have spent 30 years travelling the world to look at creativogenic cultures, and why is it that some societies & companies seem to have raced ahead with innovation, while others appear to have been left behind. As a result, they have developed a CSI style board game to help teams diagnose their creativity, AND validated Innovation Climate Indicator (iCLi) to assess the innovation readiness so as to manage tension in executive teams embracing change, to ensure innovation can be sustainably implemented.

Andrew's significant success comes from the fact that he is not only able to talk intelligently and engagingly about the important elements of creative thinking and innovation, but it is easy to see in everything he does. He is both globally minded and culturally fluent, resulting in sessions that are always relevant and sensitive to both the local mindset and diverse audiences.

Andrew has been featured in a number of international media including BBC and ABC TV along with commercial TV, Reuters, Harvard Business review, Fast Company and the Wall St Journal.

Outside of their corporate work, Andrew and Gaia have also worked on breakthrough pro bono education projects across Asia, including designing educational material that has been targeted to reach over 25 million people in developing countries worldwide.

What Andrew Talks About:

The Innovation Paradox: Are you an innovative leader?

We need to be creative to be innovative. But the relentless push to innovate faster is producing a toxic culture that may undermine the whole creative process. In our rush for end results fast, we could ironically be killing the very thing that will lead us to innovation: creativity. Creativity and innovation are not interchangeable words, and it's important for effective businesses to understand why. In these sessions we explore why we need both, and the paradoxes behind this that can impact our work.

INNOVATE:

1. The Innovation Race: Becoming Future Ready. Who will win, lose and be eliminated? What does successful & sustainable Innovation look like? Includes: best practices- Countries, Companies, Cultures & Innovation Leaders
2. Ambidextrous Leadership: Identifying Paradoxical Innovation Orientations in Teams
3. Are you an Innovative Leader? Creating agile leadership teams: Identifying ambidexterity across different occupational profiles. Innovation profiling.

CREATE:

1. Harnessing Creative Intelligence (CQ) – for a Competitive Advantage
2. Who Killed Creativity? And How to Get it Back? From the Classroom to the Boardroom
3. The 7 Critical Creative Thinking Strategies for Designing New Innovations, & why Design Thinking often fails.

COLLABORATE:

1. The Collaboration Deception: A gamified simulation social experiment, to explore building collaborative teams in a competitive environment.

Client testimonials

“ Both the book and the “roadshow” are captivating. Andrew Grant has star quality and uses it positively. Andrew has worked on leadership and team development around the globe for more than 15 years, but his presentation still yields the bravado of youth, nicely seasoned with the wisdom of a recognised leader in his field. He’s young at heart, and ferociously clever with it.

- *Nick Walker: Columnist | SOUTH CHINA MORNING POST*

“ Exceeded expectations..., and it was actionable.

- *Director of Food SBU, Switzerland | NESTLE*

“ Totally impressed, a great event. It was both logical and fun, with real take aways.

- *Managing Director, Czech Republic | 3M*

“ You gave us compelling ideas that are worthwhile for use in our marketing.

- *General Manager & Senior VP Consumer Products, Asia Pacific | DISNEY*

“ A well-received session with value adds for attendees”. (Keynote to a 600 strong plenary session, and a workshop for the top 60 high achievers, which also included the CEO of AMP, and executive management team.

- *Professional Development Conference Manager, Australia | AMP (CHARTER)*

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[VIDEO OF SPEAKER](#) 