

# Andrew Scipione AO APM

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## *Former Commissioner of NSW Police Force*

Andrew Scipione, AO, APM is a respected leader with proven integrity, compassion and honesty.

He served as the Commissioner of the New South Wales Police Force from 2007 until his retirement in 2017 and was one of the longest serving police chiefs in NSW history.

A gifted communicator, who has witnessed the worst of Australia and the best, Andrew is passionate about making Australia a better place to live. His experiences stand him in good stead to help corporate Australia handle any challenges they face now and into the future.



## **More about Andrew Scipione:**

Andrew joined NSW Police in 1980. During his time with the NSW Police Force, he held a range of positions and appointments. Andrew worked as a detective and in 1985 he was seconded to the National Crime Authority as part of an elite group charged with targeting global organized gangs. In 1992, he was appointed to the rank of Commander, in command of all covert electronic surveillance operations for both the National Crime Authority and the NSW Police Force. During the period 1992 to 1998, he was also a Senior NSW Police Counter Terrorist Advisor to the Standing Advisory Committee on Commonwealth and State Cooperation for Protection Against Violence.

In 2007, Andrew was appointed the 21st Police Commissioner of the oldest and largest force in the nation. Andrew's time as NSW Police Commissioner coincided with some of the most challenging events in the nation's history, including the Lindt Cafe siege and the terror-related assassination of police accountant Curtis Cheng outside Police Headquarters in Parramatta.

Andrew provided strong leadership during this time, with crime rates in NSW falling to an all-time low. All those who had dealings with him, including politicians, journalists and victims of crime, commended him. His integrity, compassion and honesty led to a significant growth in community respect for the NSW police force. Andrew Scipione led from the front.

During his time as Commissioner, Andrew also oversaw demonstrable change in leadership style, management processes, information and technology systems, recruitment and training regimes, and equal opportunity employment. Andrew led a large work force that has been challenged by the tyranny of distance, diversity, ethnicity, immigration policies, State politics and the ever changing world in which we live. He rung in changes that brought the NSW Police Force into the 21st Century.

To balance all these sometime competing agendas requires strategic thought, significant risk analysis, positive action, superb communication skills and a trust in the people around you. Andrew Scipione delivered on all fronts.

Andrew is a recipient of the Australian Police Medal in 2003 and was awarded the National Medal in 1996. In June 2016 he was named in the Queen's Birthday Honours List and received the Officer in the General Division of the Order of Australia "for distinguished service to law enforcement as Commissioner of Police in New South Wales, through advancing the professionalism of policing and leadership of international investigations and counter terrorism activities".

Mr. Scipione's has a Masters Degree in Management at Macquarie University, a Graduate Diploma in Police Management. He has earned a Graduate Certificate in Security Management at Edith Cowan University. Andrew has received several honorary doctorates for his work.

### ***Andrew Scipione talks about:***

- Cyber Crime is on the rise - a police responsibility
- Corporate Australia are you ready for a terrorist act?
- Community Based Policing- is it working?
- Balancing Zero Tolerance and Civil Liberties - Is it Possible?
- Being a catalyst for change has risks and rewards- a Police Commissioner's Perspective.
- Social Impact of a changing society - a Police Commissioner's Perspective
- Culture is critical when a work force is geographically and culturally diverse - A Police Commissioner's Perspective

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