

## Richard Charlesworth AM

### *Kookaburras Head Coach, mentor & leadership speaker*

Richard (Ric) Charlesworth is one of the best-known hockey players and coaches in Australian hockey history and a much sought-after consultant, speaker and writer on sport and performance. Widely regarded as one of Australian sport's greatest minds and one of its best coaches, he has shared his innovative coaching techniques with audiences worldwide.

Ric is a Doctor of Medicine and a former captain of the Australian Hockey Team, the West Australian State Hockey Team and State Cricket Team. He has been a mentor coach to several national team coaches with the Australian Institute of Sport and a performance consultant with the Fremantle Football Club. He was also a Federal member of parliament for 10 years, before retiring to take up coaching for the Australian Women's Hockey Team from 1993 until the Sydney 2000 Olympics.

At the end of 2008 Ric Charlesworth was inducted into the Hockey Australia inaugural Hall of Fame and also became the Head Coach of the Australian Men's Hockey team, the Kookaburras. In 2009 the team won gold at the Champion's Trophy in Melbourne, gold at the 2010 World Cup in New Delhi and gold at the Commonwealth Games. In 2011 they won the Champions Trophy for the 4th consecutive year - the first team to do so in the 32-year history of the event. Ric is the first person to have played in and coached a Gold medal-winning World Cup team in hockey.

Ric Charlesworth has been a mentor to five national team coaches with the Australian Institute of Sports, and a High Performance Consultant with the Fremantle Dockers Football Club. During the time he coached the Australian Women's Hockey Team, they won the Champion's Trophy in 1993, 1995, 1997 and 1999; the World Cup in 1994 and 1998; and were gold medalists in the Atlanta Olympics (1996), the Sydney Olympics (2000) and the 1998 Commonwealth Games. Following his appointment to the Australian Women's Hockey Team, Ric Charlesworth became the High Performance Manager of New Zealand Cricket, then moved to India as Technical Advisor to Indian Hockey through 2008.

As a hockey player, Ric played 227 times for Australia between 1972 and 1988. He was selected for 5 Olympics and 4 World Cups, winning an Olympic silver medal in 1976 and World Cup gold in 1986. Between 1972 and 1980 he also played 1st Class cricket for Western Australia.



Ric has received numerous awards including being named the Confederation of Australian Sport's Coach of the Year in 1996, 1997 and 2000, the Order of Australia in 1987, the Western Australia Citizen of the Year Award (2001), Western Australian Sportsman of the Year (1972, 1979, 1987), West Australian sports Champions of the Year Awards - Coach of the Year (1994-2000) and Australian Coaching Council Team Coach of the Year (1994, 1996-2000). In 2010, Ric Charlesworth was again named AIS Coach of the Year.

Ric is the author of three books. His first, *The Coach - Managing for Success*, offers fascinating ideas about coaching philosophies that can be applied to achieve success in any arena. His second, *Staying on Top* (2002), gives the five principles necessary for being the best and staying there. *Shakespeare the Coach* is a motivational handbook for coaches, managers, teachers and trainers. In the book he combined forces with Shakespeare to produce a blueprint to help motivated individuals harness their potential and achieve their goals.

***Ric Charlesworth talks about:***

Ric gives an insight into his formula for establishing a winning culture. He believes the pitfalls of success must be identified and avoided, with the aim to develop a continuous learning culture in which change and improvement are the background beat. Ric speaks about how individuals must take responsibility for their own performances and how rewards come through constant application, discipline and hard work.

- The Leaderful Team

Ric's revolutionary approach to leadership and captaincy with the Hockeyroos was fundamental to their success. By developing a 'leaderful' team, Ric maximised the contribution of every team member in a way never before attempted in sport.

- Staying at the Top

In business as in sport, being the best can be difficult, but staying there can be even harder. Ric provides a unique insight into the methods and practices that helped the Hockeyroos maintain their world number one position for eight consecutive years.

- Inside a Team

Drawing on his extensive experience, Ric's topics include: Working together; The Challenge of Continuous Improvement; and Strategies to be a Chronic Achiever.

- To Be the Best

Believing that everyone needs coaching in their everyday life, Ric describes the various roles of coaches in helping individuals and teams achieve their goals.

## Client Testimonials

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Thank you for an outstanding presentation. To address us for nearly 1½ hours and to be able to hear a pin drop, not only illustrates a remarkable presentation style but content of enormous interest which translated well to retail managers setting and achieving their business goals.

***Australian Pharmaceutical Industries Ltd***



You certainly are an inspiration ... You could feel the difference the following week throughout the company — the move to greater unity and getting on with the job.

***Zip Industries***



Richard Charlesworth knows how to turn the 'art of possible' into the 'art of the probable' and dramatically increase the changes of getting to the top.

***British Airways***



Ric hit the spot, adding a little 'je ne sais quoi' to our leadership workshop. I will recommend him to colleagues looking for a speaker / or to conduct a workshop on leadership in the future.

***Woodside Energy Limited***

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