

## Andrew Grant

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### *Expert on Innovative Global Culture Change & Keynote Speaker*

Andrew Grant has worked with world leaders in innovation to drive cultural change. An accomplished author, he has featured in global media and his educational programs and resources are used by Fortune 500 companies worldwide.

A thought provoking keynote speaker, Andrew Grant delivers presentations around the world and consistently receives the highest rated feedback for his sessions.

#### ***More about Andrew Grant:***

Andrew Grant is the CEO of Tirian International Consultancy. He and his wife and business partner Gaia Grant, have been engaged by to help create a culture of innovation by market leaders including: Nestle (sustainable solutions for emerging markets in Switzerland); Four Seasons Hotels & Resorts (preparing the exec team for the future of the hospitality industry, Canada); Disney (creating compelling ideas for marketing, HK), Mercedes Benz (assisting with innovative brand positioning, China), Estee Lauder (reimagining regional retail models), Salesforce (looking at the future of marketing and the customer journey), UAE Prime Minister's office (to help Dubai and the region develop future leaders in innovation), along with a number of large finance institutions (eg assisting with dealing with changes to regulations). Companies such as Visa use Tirian programs as an induction program for every new manager worldwide.

An accomplished author, Andrew and his wife Gaia Grant wrote the breakthrough book *The Innovation Race: How to change a culture to change the game* along with international bestseller *'Who Killed Creativity?... And How Can We Get it Back?'*. They have also authored over 30 corporate educational resources, simulations and programs that are sold under license worldwide.

Andrew is in high demand internationally as a keynote speaker. His appearances have included delivering the opening keynote at the Young Presidents' Organisation (YPO) Global Leadership ROW Conference, Four Seasons Hotel International CEO Conference, The World Innovation Conference, TEDx. Andrew has shared the stage with recognised names such as Steven Covey, Tony Buzan, and Jonas Ridderstrale, and has delivered a series of headline keynotes at extended international roadshows for Fuji Xerox, Salesforce, and Citibank.



Andrew has a wealth of knowledge & experience working internationally, and is both globally minded and culturally fluent, resulting in sessions that are always relevant and sensitive to both the local mindset and diverse audiences.

Andrew's significant success comes from the fact that he is not only able to talk intelligently and engagingly about the important elements of creative thinking and innovation, but it is easy to see in everything he does. As a result, Andrew has been featured in a number of international media including BBC and ABC TV along with commercial TV, Reuters, Harvard Business Review, Fast Company and the Wall St Journal.

Andrew can be engaged as a stand-alone speaker or a dynamic husband-and-wife team, with Gaia. Gaia is conducting PhD research into the role of culture change and transformation in sustainable innovation at Sydney University Business School, where she is also a lecturer. Gaia also has an MSc (in Creative Leadership), a Grad Dip in change leadership, and BA Dip Ed, BD (hons).

Outside of their corporate work, Andrew and Gaia have also worked on breakthrough pro bono education projects across Asia, including designing educational material that has been targeted to reach over 25 million people in developing countries worldwide.

## Client Testimonials

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My reflections of what you deliver to companies like us is the combination of the theme, which was fantastic, the experience you have in your team, and the atmosphere you create in the room which is great fun. That all brings to us a relevance to our business with the issues that we struggle with day-to-day.

***Downer EDi Mining***



Andrew has the capacity to magically captivate your audience, regardless how jet-lagged they are, and transform the meeting place into an open and receptive arena that serves as a great springboard to talk about change towards more innovation.

***Janssen (Johnson & Johnson)***



A truly magnificent achievement, particularly since the audience was from a multitude of cultures and listened in 5 different languages. This event scored the highest feedback in our 10 year history.” (4.6/5)

***FUJI XEROX***



You brought learning to life, with a lot of creativity.

***AT&T***



I know this will last in our peoples' minds for many years to come.

***National Australia Bank***



Andrew Grant has star quality and uses it positively. Andrew has worked on leadership and team development around the globe for more than 15 years, but his presentation still yields the bravado of youth, nicely seasoned with the wisdom of a recognised leader in his field. He's young at heart, and ferociously clever with it.

***South China Morning Post***

## Client Testimonials

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This was the best program I've ever seen.

*Daimler (DFS)*



I've spent 12 years on the speaker's circuit working with the biggest name speakers in the world. Andrew's talk today was one of the best I've ever seen, and by far the best at this conference. He left the audience spellbound for more than 90 mins straight

*YPO Global Leadership Conference*



Andrew engaged our teams to really think through the value of creativity in business and about how to create a space that allows you to access that perspective. His passionate delivery was not only engaging to listen to, it made us really stop and think about how we were going about addressing our client's challenges

*PwC*

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